



GRACE COMMUNITY CHURCH

High School Pastor/Director

About the Role

We're asking God for a High School Pastor/Director who will provide overall leadership and vision to the High School ministry at Grace Community Church. This will be done primarily through teaching the Word, shepherding leaders and volunteer teams, executing the High School program, and partnering with parents to build disciples of the next generation. The High School Pastor/Director will be an active participant in kingdom expansion and staff at Grace.

About Us

We are a mega-church where relationships are everything. We believe the Gospel deeply, so we relate and work together in ways that express our ongoing need for Jesus. Our pastors are accessible, thoughtful, and steadfast. Our welcome is intentional and engaging. Our members are generous and sincere. We're a church with a mission to meet people where they are and to help them take the next step in following Jesus. That means we care for people by meeting all kinds of needs. We love stories. We celebrate like crazy. We make disciple-makers, and we show up to do good in our community and in the world...all in the name of Jesus.

By God's grace, we continue to grow numerically, multi-ethnically, and intergenerationally. We have God-sized dreams to reach more students for Christ, but we won't sacrifice relationships or thoughtfulness to do it. Could God be adding you to our highly collaborative, relational, Gospel-centered, Grace Students staff team?

About You

You have strong interpersonal, organizational, and communication skills expressed in proven ability to recruit, build, and release teams for ministry. You are able to teach the Word to High School students in a large group setting. You have experience shepherding staff and volunteer team members. Your relational skills lead to understanding how to work with a team in ministry and effectively disciple families and leaders. You are committed to an evangelistic lifestyle, which is catalytic to others living in that way. You are passionate about equipping parents to thrive in their God-given roles, and patient enough to do it with compassion and non-judgment.

Your educational background includes a bachelor's degree study of pastoral ministry and/or the desire to complete a Master's in Divinity.

CULTURE

- The High School Director will cultivate and participate in an environment that is:
 - Self-Initiating - identifying and anticipating potential new ways to engage in student ministry.
 - Team-focused - able to see and work outside of job description to participate as a Grace Staff Member.
 - Flexible and adaptive to unanticipated challenges.

RESPONSIBILITIES

- Lead, develop, and execute the High School ministry gatherings, focusing on the following values:
 - Teaching/Preaching – Be the primary teacher and lead the teaching/preaching team for the High School ministry.
 - Student Involvement – Gather and motivate High Schoolers who are actively serving, greeting, and owning the local church.
 - Collaboration - Collaborate with student ministry worship coordinator.
 - Student Band – Develop students in leading corporate worship.
 - Intentionally build the students into Grace Community Church, and intentionally build Grace Community Church into the students.
- Provide pastoral care to students and parents.
- Recruit, empower, and care for healthy adult leaders who will multiply the work of reaching and discipling students.
- Build a healthy small group structure that allows:
 - Community: Every student is known and experiences genuine fellowship around the Word with one another.
 - Discipleship: Every student is relationally known and involved in intergenerational discipleship relationships in a safe environment.
 - Evangelism: Anticipate and celebrate the fruit of the Gospel in the group.
- Lead the leadership program for High School students where the main mission is to mobilize High School students for the mission of the local church.
- Grow in knowledge and experience to become the resident “expert” of High School ministry.
- Manage baptisms for High School students
- Participate in staff life, family ministry and youth ministry while developing and sustaining relationships and community.

Partner with Parents:

- Pursue parental input and involvement in ways that sharpen your focus and care for students.
- Work with the Grace Family team to create milestones for parents and teens.
- Create opportunities with the Family Pastor to provide training for parents as they disciple their children.

RELATIONSHIPS

- Reports directly to the Pastor of Families.
- Works closely with the Grace Families staff.
- Works periodically with Impact and Beyond ministries.

To Apply

Interested? If so, please send your resume to jobs@gcconline.org. In your cover letter, tell us how your experience, passions, and pastoral heart are uniquely aligned with the team and mission of Grace.